

Government of India

Ministry of Textiles

Request for Proposals (RFP)

for

**Textiles Industry/ Associations registered under Central/ State
Government/Chambers of Commerce of Central/ State Government**

**Empanelment of Implementing Partners (IPs) for undertaking
training programme**

under

(Samarth)"

Scheme for Capacity Building in Textiles Sector (SCBTS)

Online Proposal Submission Start Date	06.12.2024 (from 10:00 AM)
Online Proposal Submission End Date	31.03.2025 (upto 06:00 PM)

The present RFP is for empanelment of fresh Implementing Partners from Industry/ Industry Associations. IP's already empanelled under Samarth scheme need not apply. Already empanelled IP's may approach Ministry for enhancement of allocated targets/ addition of new centres directly. State Government Agencies may also directly approach Ministry for partnering with us for conducting training under Samarth Scheme in their respective states.

1. Introduction

The textile and apparel industry is one of the earliest industries developed in India. Its entire value chain from fiber to apparel manufacturing has a strong presence within the country. It is the biggest employer after agriculture. In order to meet the skill gap in the industry and also to supplement the efforts of the industry in employment generation, Government of India has approved the new scheme titled "Scheme for Capacity Building in Textiles Sector" for the entire value chain of textiles except Spinning and Weaving in the organized sector. The scheme was initially launched in 2017-18. Further Scheme is extended till March 2026 i.e., 2024-25 to 2025-2026 co-terminus with 15th Finance Commission to train 3 lakh persons.

2. Objectives

- i. Demand driven placement-oriented skilling programme to incentivize the efforts of the industry in creating jobs in textile and related sectors, which includes skilling, re-skilling, skill up-gradation, multi-skilling in various job roles for entire value chain of mainstream sectors except spinning & weaving.
- ii. To promote skilling and skill up-gradation in the decentralized traditional sectors such as handlooms, handicrafts, jute, silk etc. through respective enhancement of wages of weavers, artisans, and craftsman. To promote skilling and skill upgradation in the traditional sectors of handlooms, handicrafts, sericulture and jute.

3. Terms and Conditions

- i. The Ministry through this RFP intends to empanel organizations working in textile value chain / textile related item in India / Textile Industry Associations registered under Central/ State Government/Chambers of Commerce of Central/ State as Implementing Partners (IPs) to undertake training programmes across the entire value chain of organized textiles sectors except Spinning & Weaving on the terms and conditions as stipulated in the scheme guidelines which have been issued on 23rd April, 2018.
- ii. The empanelment of Implementing Partners will be based on the following parameters:
 - a. Organization credentials
 - b. Financial strength
- iii. Empanelment of the agencies will be provisional and target for training under the scheme will be awarded to the agency subject to the availability of the training target, budget and training capacity as laid down by the Ministry from time to time.
- iv. Trainees under the scheme will be selected through a transparent and inclusive process. The trainee must be a citizen of India possessing an Aadhaar Card (unless exempted under Aadhaar Act, 2016) with age over 14 years. Preference will be given to the marginalized social groups like women, SC/ST, differently-abled persons, minorities and persons from the BPL category.
- v. A minimum of 80% attendance during training is mandatory for a trainee to be eligible for assessment. Aadhaar Enabled Biometric Attendance System integrated with centralized MIS will be adopted to ensure real time attendance of the trainers and the trainees.
- vi. Infrastructure for conduct of Training: The IP must possess the requisite training infrastructure as laid down in the Training Centre (TC) infrastructure protocol downloadable from the Samarth website (<https://samarth-textiles.gov.in>).
- vii. Trainer: Each of the training centre will be run by a qualified trainer and support staff. The capacity of the trainers shall be enhanced through a comprehensive Training of Trainers (ToT) Programme. Training of Trainers will be conducted by the Resource Support Agency (RSA) of Samarth and Sector Skill Councils in line with the common norms and guidelines of Ministry of Skill Development & Entrepreneurship (MSDE).
- viii. Course Content: Only the courses which are aligned with NSQF and approved by the RSA will be offered to the trainees. The content for each course/programme shall be need-based to meet the

- highest standards and requirements of the related industry segment, including awareness about labour laws, and will be designed by the RSA in consultation with the industry. Use of multimedia content and other applications of Information Technology (IT) would be encouraged.
- ix. Mandatory CCTV recording has to be done for the entire training programme. Recordings have to be kept by Implementing Partners (IP) for a minimum period of one year from the date of completion of training programme.
 - x. Assessment and Certification: Third Party Assessment and Certification will be mandatory for all the eligible trainees. The RSA will specify the assessment protocol and procedure in line with the Common Norms of the MSDE. Assessment Agencies will be required to ensure video recording of the entire assessment process and record to be kept for one year from date of assessment.
 - xi. Placement: The IP shall provide placement to 70% of successfully certified trainees, trained in organized sector under the scheme in wage employment.
 - xii. Placement Retention: The IP shall provide 6 months of placement retention to each placed trainee.
 - xiii. Post Placement Tracking: Each trainee will be tracked by the IP for a period of -one year from the date of certification of training. The IP will be required to upload the details of placement and tracking on MIS every month along with the supporting documentary proof.
 - xiv. Funding: The assistance under the scheme will be only towards the cost heads (refer para 7.4.1. of the scheme guidelines) covered under the Common Norms of the MSDE and agreed to by the Ministry under this scheme. Funds will be provided as per the scheme guidelines and amendments done from time-to-time. Detailed costing of training programme under “Samarth” may be referred to at Annexure-III of the scheme guidelines.
 - xv. Where any implementing partner is already obtaining assistance from GOI or State Government under any other scheme for any cost component or where Government infrastructure is involved in the training, appropriate deduction from GOI share shall be made as per the cost norms notified by MSDE from time to time.
 - xvi. Sub-contracting / sub-letting of the training programme is strictly prohibited.
 - xvii. In the case of Textile Industry unit, allocation of training target is for meeting the requirement of skilled manpower in respective organizations.
 - xviii. In the case of Industry Associations, allocation of training target is for meeting the requirement of skilled manpower of its Member / Partners.
 - xix. Textile Industry can either submit application directly for empanelment or can participate in the training programme under the banner of Industry Association / Chamber of Commerce etc., subject to fulfilling eligibility criteria as per the para 4 of the RFP.
 - xx. The empanelment of agencies will be valid till March, 2026.
 - xxi. For more details in respect of any point, please refer to the scheme guidelines issued on 23rd April, 2018 (available at www.texmin.nic.in/ Samarth website (<https://samarth-textiles.gov.in>)).

4. Minimum Qualification Criteria

4.1 Types of Applicants

The skilling programme will be implemented through the following Implementing Partners. and they would be in existence as such for a period of at least five years for meeting the requirement of skilled manpower in respective organizations. Also, they should possess requisite infrastructure available with them for conducting the training program:

- i. Any organization working in textile value chain / textile related item in India, which is incorporated under Companies Act, Indian Partnership Act/LLP Act.
- ii. An Industry Association related with Textile Sector having member industry engaged in production of textiles
- iii. Chamber of Commerce registered with Ministry / Department under Central or State Government empanelment having member industry engaged in production of textiles.

4.2 Minimum Turnover

S. No.	Type of Organization	Minimum Average Turnover (based on the average of last three financial years)
1	Company (Textile Industry)	Rs. 3 Crore
2	Associations registered under Central / State Government / Chambers of Commerce registered with Ministry / Department under Central or State Government	Rs. 50 Lakhs

5. General Conditions

The interested applicant will be required to apply online through MIS (Samarth portal) following the under mentioned process:

- i. The submission of proposal by Consortium / Group of Entities / proprietorship firm is not permitted under the Scheme.
- ii. The applicant should pay application processing fee (non-refundable) of Rs. 10,000/- in the form of Demand Draft (DD) drawn in favour of Pay and Accounts Officer, Ministry of Textiles, New Delhi. The original DD will have to be sent to the Under Secretary (HRD Section), Ministry of Textiles, Udyog Bhawan, New Delhi - 110011 within 10 days of submission of online application. A scanned copy of the DD to be uploaded in MIS (Samarth Portal) while submitting the application. The proposal will be treated as incomplete and cancelled in case of non-receipt of Original of DD in the Ministry.
- iii. Empanelment of applicant is based on meeting the "Minimum Qualification Criteria" for availing assistance under the scheme prescribed in this RFP.
- iv. Applicant will be required to submit a Performance Security in the form of bank guarantee to the tune of 5% of the total eligible government funding at the time of signing of Memorandum of Agreement which will remain valid for a period of 6 months beyond the date of scheme.
- v. The Applicant will utilize the funds released to it for the purposes for which the same are sanctioned. Under no circumstances, the funds will be utilized for purposes other than those specified under the project.
- vi. Applicant shall be responsible for training center's infrastructure resources, trainee mobilization, assessment & certification, placement and post placement tracking as per the scheme guidelines. Any amendments to the scheme guidelines shall be applicable and binding on the empaneled IP.
- vii. Any applicant who is found to have a Conflict of Interest shall be disqualified. The conflict of Interest will arise if:
 - a. A constituent/ principal of such applicant is also a constituent/ principal of another applicant; or
 - b. Such applicant or any associate is an existing consultant to the Ministry or its organization in the preparation of any documents, design or technical specifications of the scheme.
- viii. An applicant shall be liable for disqualification if any legal, financial or technical adviser of the Ministry in relation to the scheme is engaged by the applicant, its member or any associate thereof, as the case may be, in any manner for matters related to or incidental to the project.
- ix. The applicant shall open a separate dedicated Bank Account (as per the applicable Guidelines) for conducting training programme under the scheme and to map the account on Public Financial Management System (PFMS).

- x. Any entity which has been barred by the Central/ State Government, or any Ministry under, from participating in any project (PPP or otherwise) would not be eligible to apply. An undertaking to this effect has to be furnished by the agency in the prescribed format.
- xi. Notwithstanding anything contained in this RFP, the Ministry reserves the right to accept or reject any or all application and to annul the selection process at any time without any liability or any obligation for such acceptance, rejection or annulment, without assigning any reason thereof.
- xii. Applicants requiring any clarification on the RFP may send their queries via email at nmcc-mot@nic.in. The Ministry will respond to the queries submitted by the applicant. However, the Ministry reserves the right not to respond to any query or provide any clarification, in its sole discretion and nothing in this Clause shall be taken or read as compelling or requiring the Ministry to respond to any question or to provide any clarification.
- xiii. The Ministry may also on its own motion, if deemed necessary, issue interpretations and clarifications which shall be duly uploaded on the Ministry's website (www.texmin.nic.in). All clarifications and interpretations issued by the Ministry shall be deemed to be a part of the RFP.
- xiv. The Ministry may, for any reason, whether at its own initiative or in response to clarifications requested by any applicant, modify the RFP by the issuance of Addenda.
- xv. The empanelment of agencies will be entirely at the discretion of the Ministry. The applicants will be deemed to have understood and agreed that no explanation or justification on any aspect of the empaneling process will be given.
- xvi. The Ministry reserves the right to reject any application which is incomplete in any respect and no request for alteration, modification, substitution, or withdrawal shall be entertained by the Ministry thereof.
- xvii. The agency will furnish details of the training centre(s) available along with the seating capacity and relevant machines as per the course curriculum proposed. In support of the above criteria, the agency will submit the available Training Infrastructure and other details as per the prescribed format given in with supporting documents thereof. The training infrastructure will be verified physically by the authorized agencies appointed by the Ministry of Textiles and minimum training requirement will have to be submitted online.
- xviii. Acknowledging the high levels of employment of women in the sector after the training, all partner institutions and employers will be required to comply with the guidelines regarding Internal Complaints Committee to be constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 to become eligible for funding under the scheme
- xix. The implementing partners are encouraged to skill Divyang Jan for the Jobs Roles as defined by Department of Empowerment of Persons With Disabilities, Ministry of Social Justice and Empowerment in conjunction with NSDA.

6. Document to be submitted in online proposal

6.1 Organization Credentials

All the following documents have to be uploaded in the online application:

- a. Application Processing Fee (scanned copy of Demand Draft of requisite amount). Original DD is required to be sent to the Ministry of Textile within 10 days of submission of online application. In case of non- receipt of physical copy of DD, the proposal will summarily be rejected.
- b. Details of the applicant entity with contact number and email id (on the letter head of the organization)
- c. Power of Attorney for Signing of Application (on the letter head of the organization). The authorized person having power of Attorney for signing of application will only be allowed to submit the application with his valid Digital Signature Certificate

- d. A copy of the PAN card
- e. Online declaration form by the applicant entity for not having been barred by the Central/State government or any of its bodies including CPSEs for any project (on letter head of the organization) and it is to be digitally signed.
- f. In the case of company documents in support of legal existence of the applicant entity (s) e.g. Certificate of Incorporation, Registration License under Section 25 of the Indian Companies Act, 1956 etc.
- g. In the case of Textiles Associations document in support of legal existence of the applicant entity example Certificate of Registration of Society / Trust Deed / License under Section 25 of Companies Act, 1956 / License under Section 8 of Companies Act, 2013 / Registration document under Chambers of Commerce.
- h. Copy of Charter document/ Memorandum of Association.
- i. An affidavit to the effect of providing training and requisite percentage of trainees in wage employment as per scheme guidelines.
- j. An undertaking stating that existing employee will not be trained under the scheme.

6.2 Placement - Captive requirement

The agency should also certify the total workers' strength of the organization, employment license capacity, annual requirement of trained manpower (entry level)*, attrition rate per month (during the last five years) duly signed by the authorized signatory.

*Industry associations may submit self-declaration on behalf of its members (Textile Industry Partners).

6.3 Minimum Average Turnover

Applicant has to submit audited annual financial statement of the last 3 years and Auditor's Certificate in the prescribed format. Detailed information along to be filled up online.

7. General Instructions for submission of application

- a. Applicant shall be required to apply online through <http://samarth-textiles.gov.in> in response to this RFP document. Acknowledgement receipt will be generated on successful submission of online application. Please read the manual before submission.
- b. As part of the enrolment process, the applicants will be required to choose a unique username and assign a password for their accounts.
- c. Applicants are advised to register their valid email address and mobile numbers as part of the registration process. These email-ids would be used for any communication from the Ministry of Textiles.
- d. The Application shall be digitally signed by the authorized signatory of the applicant using Digital Signature Certificate (DSC).
- e. DSC should be of type **ePass 2003 or ePass 2003 Auto**. DSC should contain single certificate of your identity only while submitting the application.
- f. Only one valid DSC should be registered by an applicant. Please note that the applicants are responsible to ensure that they do not lend their DSC's to others which may lead to misuse.
- g. Applications submitted by fax, e-mail and hard copy shall not be entertained and shall be rejected.
- h. Failure to furnish the required information in the application or submitting incomplete application may result in the rejection of the application
- i. This RFP will remain open till 31st March, 2025.
- j. Applicants should take into account corrigendum, if any, published on the RFP before submitting their proposals.

- k. The Applicant has to digitally sign and upload the required supporting documents one by one as indicated in the RFP document.
- l. Applicant should log into the Samarth portal well in advance for application submission so that they can upload the application in time i.e. on or before the application submission time. Applicant will be responsible for any delay due to other issues.
- m. If the document is in regional language (other than English/Hindi), then it should be submitted along with true certified and notarized copy of document in English language.

Tentative List of Courses

S. No	Name of the Sector	Name of the Course	Course Code	NSQF Level	Notional Hours
G1	General	Soft Skills	TC SS 01	-	30
1.	Garment	Embroidery Machine Operator	TC GMT 01	2	300
2.		Fuser & Ironer	TC GMT 02	2	300
3.		Computer Embroidery Machine Operator	TC GMT 03	3	300
4.		Garment Checker	TC GMT 04	2	300
5.		CAD Operator	TC GMT 05	3	300
6.		Sewing Machine Operator	TC GMT 06	2	300
7.		Pattern Maker	TC GMT 07	2	300
8.		Fabric Checker	TC GMT 08	2	300
9.		Fabric Cutter	TC GMT 09	2	300
10.		Overlock & Flatlock Machine Operator	TC GMT 10	2	300
11.		Sewing Machine Mechanic	TC GMT 11	3	300
12.		Sewing Machine Operator Knits	AMH/Q0305	3	330
13.	Knitting	Circular Knitting Machine Operator	TC KNT 01	2	300
14.		Warp Knitting Machine Operator	TC KNT 02	2	300
15.		Crochet Machine Operator	TC KNT 03	3	300
16.		Junior Supervisor - Crochet Machine	TC KNT 04	4	300
17.	Processing	HHP Cheese Dyeing Machine Operator	TC PRC 01	2	300
18.		Singeing Machine Operator	TC PRC 02	2	300
19.		Desizing Machine Operator	TC PRC 03	2	300
20.		Continuous Bleaching Range Machine Operator	TC PRC 04	2	300

21.		Mercerizing Machine Operator	TC PRC 05	2	300
22.		Jigger Machine Operator	TC PRC 06	2	300
23.		Stenter Machine Operator	TC PRC 07	2	300
24.		Calendering Machine Operator	TC PRC 08	2	300
25.		Zero Zero Finishing Machine Operator	TC PRC 09	2	300
26.		Winch Dyeing Machine Operator	TC PRC 10	2	300
27.		Soft Flow Dyeing Machine Operator	TC PRC 11	2	300
28.		Compacting Machine Operator	TC PRC 12	2	300
29.		Washing Operator (Denim)	TC PRC 13	2	300
30.		Rotary Printing Machine Assistant Operator	TC PRC 14	2	300
31.		Rotary Printing Machine Operator	TC PRC 15	3	300
32.		Assistant Printing Paste Maker	TC PRC 16	2	210
33.	Textiles & Handloom	Handloom Weaver (Frame Loom)	TC HLM 01	2	300
34.		Assistant Hand Dyeing Operator	TC HLM 02	2	300
35.		Assistant Hand Block Printing	TC HLM 03	2	300
36.		Assistant Dobby Handloom Weaver	TC HLM 04	2	300
37.		Jacquard Handloom Weaver	TC HLM 05	2	300
38.		Assistant Handloom Weaver - Two Treadles	TC HLM 06	2	270
39.		Assistant Handloom Weaver - Multi Treadles	TC HLM 07	2	270
40.		Assistant Handloom Weaver - Draw boy or Jala	TC HLM 08	2	270
41.		Handloom Weaver (Advance) - Dobby	TC HLM 09	3	300
42.		Handloom Weaver (Advance)- Jacquard	TC HLM 10	3	300
43.		Assistant Handloom Designer (Manual)	TC HLM 11	2	270
44.		Assistant Handloom Hand Dyer	TC HLM 12	2	210

45.		Assistant Handloom Hand Block Printer	TC HLM 13	2	210
46.	Handicrafts & Carpet	Electroplating and Effluent Treatment	TC MET 01	2	300
47.		Assistant Engraver - Metal Handicrafts	TC MET 02	2	270
48.		Lacquering and Painting Assistant	TC MET 03	2	300
49.		Assistant Packaging	TC MET 04	2	300
50.		Assistant Powder Coater - Metal Handicrafts	TC MET 05	2	300
51.		Assistant Quality Controller - Metal Handicrafts	TC MET 06	2	300
52.		Assistant Computer Aided Designer - Metal Handicrafts	TC MET 07	2	300
53.		Assistant Welding and Soldering - Metal Handicrafts	TC MET 08	2	300
54.		Carving Artisan (Stonecraft)	HCS/Q1502	4	570
55.		Inlay Artisan - Stonecraft	HCS/Q1504	4	570
56.		Casting Operator (Metal Handicrafts)	HCS/Q2801	4	570
57.		Engraving and Stamping Artisan <i>Electives:</i> 1. <i>Engraving Artisan</i> 2. <i>Stamping Operator</i>	HCS/Q2802	4	510 with one elective
58.		Engraving/ Carving/ Etching Assistant	HCS/Q7001	3	480
59.		Traditional Hand Embroiderer <i>Electives:</i> 1. <i>Phulkari Embroidery</i> 2. <i>Chikankari Embroidery</i> 3. <i>Zari-Zardosi Embroidery</i>	HCS/Q7301	4	600 with one elective
60.		Hand Crochet Lace Maker	HCS/Q7703	3	480
61.		Bamboo Work Artisan <i>Electives:</i> 1. <i>Bamboo Basket Maker</i> 2. <i>Bamboo Mat Weaver</i> 3. <i>Bamboo Utility Handicraft Assembler</i>	HCS/Q8702	3	570 with one elective
62.		Carpet Weaver <i>Elective:</i> 1. <i>Carpet Weaver Knotted</i> 2. <i>Carpet Weaver Tufted</i> 3. <i>Handloom Weaver (Carpets)</i>	HCS/Q5701	3	540 with one elective

63.		Ceramics Preparation Artisan <i>Electives:</i> 1. Casting Operator-Ceramics 2. Colour Mixing Operator 3. Engobing operator (Ceramics) 4. Furnace Operator 5. Glazing operator (Ceramics) 6. Jigger operator (Ceramics) 7. Moulder (Ceramics) 8. Mixing operator	HCS/Q0801	3	600 with one elective
64.		Modeller	HCS/Q0201	4	450
65.		Sketching and Painting Artisan (Ceramics)	HCS/Q0802	4	450
66.		Stringing/Beading Assembler (Fashion Jewellery)	HCS/Q1101	2	300
67.		Product Maker (Fashion Jewellery)	HCS/Q1102	4	480
68.		Jute Products Stitching Operator	HCS/Q7403	3	510
69.		Applique Artisan	HCS/Q7303	4	360
70.		Hand Block Printer	HCS/Q7201	4	420
71.		Jute Handloom Weaver	HCS/Q7402	4	360
72.		Jute Products Artisan	HCS/Q7405	4	450
73.		Finisher (Woodware)	HCS/Q7101	4	270
74.		Lacquerer (Woodware)	HCS/Q7102	4	250
75.		Designer (Woodware Products)	HCS/Q6601	5	270
76.		Painter (Metal Handicrafts)	HCS/Q3101	4	485
77.		Polisher (Metalware)	HCS/Q3002	4	330
78.		Paper Mache Craft Specialist	HCS/Q4501	4	340
79.		Master Crochet Lace Maker	HCS/Q7704	4	300
80.		Crochet Lace Tailor	HCS/Q7705	3	300
81.		Finisher (Carpet)	HCS/Q5407	4	200
82.	Jute	Jute Selector cum Assorter	TSC/Q0107	2	330

83.		Jute Spinning Sardar (Jobber) cum Jr. Supervisor	TSC/Q0204	4	450
84.		Jute Weft Winding Operator	TSC/Q0304	2	330
85.		Shuttle loom operator cum pirn winder (Powerloom/Automatic Shuttle loom)	TSC/Q2210	3	330
86.		Shuttleless Loom Operator (Airjet/ Rapier/ Projectile/ Waterjet)	TSC/Q2211	3	330
87.	Silk	Vanya Silk Reeling & Spinning Manufacturing Operator	TC SILK 01	3	300
88.		Mulberry Silk Reeling Manufacturing Operator	TC SILK 02	3	300
89.		Silk Weaving Manufacturing Operator	TC SILK 03	3	300
90.		Silk Wet Processing Manufacturing Operator	TC SILK 04	3	300
91.		Silk Twister	TC SILK 05	2	210
92.		Silk Handloom Weaver	TC SILK 06	3	270
93.		Silk Powerloom Weaver	TC SILK 07	3	270
94.		Computer Aided Textile Designer (Silk)	TC SILK 08	3	270
95.		Mulberry Silk Reeler	TC SILK 09	2	210
96.	Others (Wool)	Asst. Supervisor - Wool Cleaning and Scouring	TC WOOL 01	4	390
97.		Machine Operator - Wool Fiber Scouring	TC WOOL 02	3	300
98.		Asst. Supervisor - Wool Dyeing	TC WOOL 03	4	390
99.		Machine Operator - Wool Fiber Dyeing	TC WOOL 04	3	300
100.	Technical Textiles	Machine Operator - Surgical Mask	TC TT 01	3	300
101.		Machine Operator - Sanitary Napkin	TC TT 02	3	300
102.		Machine Operator - Needle Punch Nonwoven	TC TT 03	3	300
103.		Machine Operator - Thermal Bonded Nonwoven	TC TT 04	3	300
104.		Machine Operator - Chemical Bonded Nonwoven	TC TT 05	3	300
105.		Machine Operator - Textile Coating	TC TT 06	3	300
106.		Narrow Loom Operator	TC TT 07	3	300

107.		Junior Supervisor - Narrow Loom	TC TT 08	4	300
108.		Junior Supervisor - Shade Net Fabric Machine	TC TT 09	4	300
109.		Shade Net Fabric Machine Operator	TC TT 10	3	300
110.		N95 Face Mask Machine Operator	TC TT 11	3	300
111.		Lab Technician- N95 Face Mask	TC TT 12	4	390
112.		PPE Coverall (Disposable Gown) Stitching & Sealing Machine Operator	TC TT 13	3	300
113.		Lab Technician - PPE Coverall (Disposable Gowns)	TC TT 14	4	390
114.	Other (Other Fiber-Cotton)	Hand Held Kapas Plucker Machine Operator	TC FIBER 01	3	300